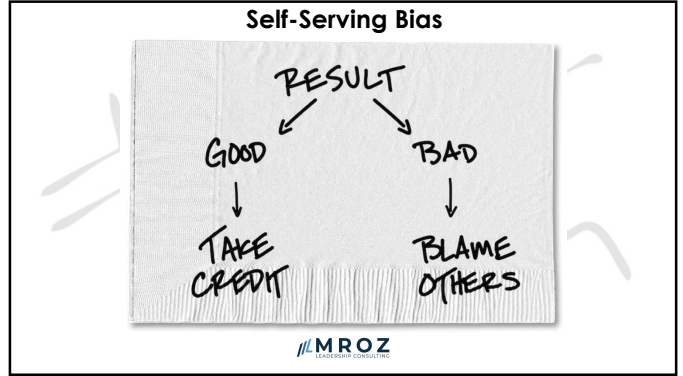


**Strategic Action & Leadership**  
 Choosing Success.

**MROZ**  
LEADERSHIP CONSULTING

**FACE**  
Office of Family And Community Engagement | HANOVER

#mroz mission



“The **culture** precedes positive results. Champions behave like champions **before** they’re champions; they have a **winning standard** of performance before they are winners.”

Bill Walsh

MROZ LEADERSHIP CONSULTING

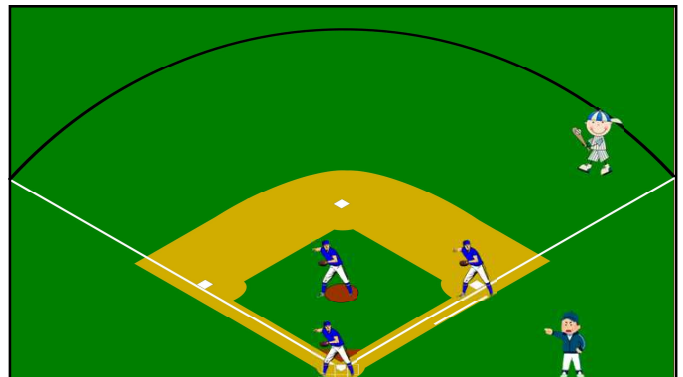
**Ownership: Thoughts & Words**  
 Pay attention to how you describe the things you **choose** to do, or don't do.

Takes away responsibility. <b>No Ownership.</b>	Shines a light on responsibility. <b>Ownership.</b>
"This is just who I am."	"This is who I am choosing to be."
"I can't."	"I <u>won't</u> ."
"I don't have time."	"This is not a <u>priority</u> ."

When you stop validating bad choices you give yourself the opportunity to make better ones.

- How can I apply this to myself?
- Personally & Professionally: Who can share this with?

MROZ LEADERSHIP CONSULTING

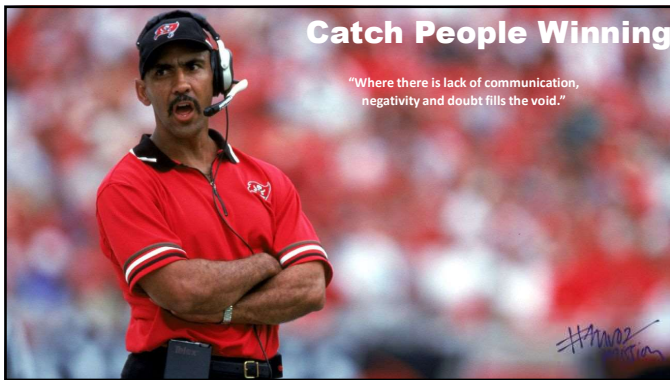




<p><b>Joy Multiplier</b> Ask questions to help them expand their good news.</p>	<p><b>Joy Thief</b> Completely raining on their good news.</p>
<p><b>Convo Killer</b> Ignore and dismiss their good news.</p>	<p><b>One-Upper</b> Outdoing their good news with your own.</p>

*Handwritten notes: #MROZ mission*

MROZ LEADERSHIP CONSULTING



**Choosing Allies**  
Is this how you describe the relationship with yourself?

<i>X</i>	<i>MROZ</i>
	<i>mission</i>

MROZ LEADERSHIP CONSULTING






Watch your **thoughts**;  
They become words.

    Watch your **words**;  
    They become actions.

        Watch your **actions**;  
        They become habits.

            Watch your **habits**;  
            They become character.

                Watch your **character**;  
                It becomes your **destiny**.

 Lao Tzu

**When it comes to leadership and culture.....  
You are either teaching it, or allowing it**

    Choose the Narrative



    Choose an Environment

    Choose Strong Relationships

        Choose Allies

        Choose Energy

Jamey Mroz  
Leadership & Culture Consultant  
[www.MrozMission.com](http://www.MrozMission.com)  
[Jamey@MrozMission.com](mailto:Jamey@MrozMission.com)

  @JameyMroz